



## **Child Protection Policy**

A child is defined as anyone who has not yet reached their 18<sup>th</sup> birthday.

Parkview Academy believe that every child matters and that child protection requires everyone to take responsibility. The care, protection and welfare of children is paramount and all children have the right to be protected from harm.

We have a duty of care towards all children at our school and this includes a duty to protect children from harm or risk of harm as a result of misconduct by staff or any of our working partners, of poor practice, or of the poor design or delivery of our day to day operations.

We achieve this through compliance with UK child protection laws and internal policies and training and have the following policies in place for all staff and visitors to refer to:

1. Keeping Children Safe in Education September 2018
2. Child Protection Policy
3. Admissions Policy
4. Behaviour Management Policy
5. The Behaviour Policy (Staff Code of Conduct)
6. The Safeguarding Policy
7. Missing Child Policy
8. Recruitment Policy

Details of staff training and the Designated Safeguarding Lead (DSL) can be found in the Safeguarding Policy as well as details on processes for referrals and advice on what to do if a child confides in a member of staff.

Parkview Academy is committed to:

- Valuing, respecting and listening to children
- Ensuring all necessary checks are made when recruiting staff
- Maintaining strong child protection systems and procedures for staff
- Training staff and providing a common practice with children and parents/carers.
- Sharing information about concerns with agencies who need to know, and involving parents and children appropriately.
- Working in Partnership with local authorities and appropriate agencies
- Providing effective management for staff through clear processes, supervision and support.